



**This appendix to the behaviour policy was prepared by David Rogers and adopted by the Academy on 9th June in response to delivering Face-to-Face sessions following Covid-19 limited opening.**

It is anticipated that it will operate until the UK falls to the Level 1 (green) alert level, when social distancing measures are removed. It will be reviewed every two weeks, or as advised by DfE / Public Health England guidance.

Updated 1st September 2020.

### **1. Introduction**

1.1 Following schools being closed to the majority of students, the Department for Education have announced a phased-re-opening of Secondary Schools. This started with Year 10 students and we expect all Year groups to return in September 2020.

1.2 This appendix to the Academy Behaviour Policy details adaptations made during the time delivering face-to-face teaching from September 2020, rather than providing the typical school day experienced up to March 2020.

1.3 To make it easy to read, this appendix talks about *teachers*. But when we use the word *teachers* we also mean *any colleagues with responsibility for students*.

1.4 This policy appendix is guided by the Department for Education Guidance released throughout the period May-September 2020 regarding the reopening of schools and other education establishments.

1.5 This policy appendix is specifically intended to:

- ensure the safety of every member of the TLA community, including staff, students and families during this time;
- encourage young people to take responsibility for their behaviour and safety during this time;
- tackle incidents/instances of poor behaviour effectively and fairly during this time;
- allow adult staff to feel safe and supported during this time;
- foster an environment where all members of the school community respect and adhere to the social distancing guidance during this time.

1.9 The information in this policy will be communicated:

- to students – in the letter sent home, in the first session held on students' first day of Orientation with their tutor, and in the relevant section of the Academy website.
- to teachers – via staff communication on the 3rd September.
- to parents/carers – in the letter sent home, and in the relevant section of the Academy's website

## **2. What we expect students to do during this time**

2.1 Students must follow the Keep Left, Keep Apart, Keep Clean rule at all times. This includes arriving at the correct time in the morning.

2.2 Students must sanitise / wash their hands on entering the school building.

2.3 Students must walk directly to the classroom they have been assigned. Students are not permitted to move around the building freely or open any closed door. At break and lunch times, students must walk directly to their assigned zone. These zones are outside and students should be prepared to be in their assigned zone in all weather conditions.

2.4 Students must sanitise their hands on entering the classroom.

2.5 Students must walk directly to their assigned desk. Students must only sit at their assigned desk. Students must not touch any desk assigned to another student or any equipment on a desk assigned to another student.

2.6 Students must meet our expected behaviour in class which is set out in our [Code of Conduct](#). Normal expectations, detailed in our mobile device policy, will apply to the use of mobile phones, including bluetooth speakers. They should be turned off and put away upon arrival.

2.7 We will not permit any student to not meet any of our Code of Conduct behaviour expectations. This is a public safety issue.

2.8 Students must not attempt to make physical contact with any person.

2.9 Students must not attempt to deliberately move within 1 meters of any person. Students must stay apart at all times.

2.10 Students must not deliberately and unnecessarily perform actions associated with symptoms of Covid-19, for example but not limited to, coughing and/or sneezing.

2.11 Students must follow the government guidance when needing to cough or sneeze by covering their mouth and nose with a tissue or coughing or sneezing into their arm. Any tissues must be disposed of in a bin with a lid.

2.12 There will be short periods of time where students will be unaccompanied. Students must continue to meet the expectations that have been detailed and explained to them during these times.

2.13 Students are expected to wear uniform as detailed on the Academy website. If students have PE or dance, they should wear the PE uniform for the whole day.

2.14 Students must not congregate outside TLA. They must walk directly to TLA in the morning and straight home at the end of the day.

### **3. What we expect our teachers to do during this time**

3.1 We expect all our teachers to address any behaviour that is unacceptable, who breaks our Code of Conduct or who doesn't follow a reasonable instruction.

3.2 Teachers will address poor behaviour by speaking to the student and giving them an instruction to stop the witnessed behaviour before informing a member of the Senior Leadership Team of the poor behaviour witnessed.

3.3 Where the behaviour of a student makes us worried that they are suffering, or are likely to suffer, significant harm, we expect our staff to follow our safeguarding policy.

### **4. The actions we may take when a student misbehaves during this time**

4.1 Due to the potentially serious nature of poor behaviour choices (such as the transmission of Covid-19), and to ensure compliance with public health guidelines, the usual warning and removal system will not operate. The revised Classroom Choices sequence can be viewed [here](#). The key change is that three 'C2' events will lead to a Fixed Term Exclusion.

4.2 Any student that displays behaviours that demonstrate they are not willing to cooperate with us in maintaining a safe environment will be deemed to have committed a serious breach of the Academy's behaviour policy and therefore an additional sanction, detailed in the Academy's behaviour policy may be considered.

4.3 The following are some examples of what we consider to be unacceptable behaviour (additional to the list detailed in the Behaviour Policy) specific to the context of the phased return delivery of face-to-face sessions, *though the list is not exhaustive*:

- refusing to sanitise hands
- wearing a face covering that covers more than just the nose and mouth
- not moving directly to the allocated classroom
- deliberately making contact, or attempting to make contact, with another person
- deliberately moving within 2 meters, or attempting to move within 2 meters, of another person
- deliberately and unnecessarily performing actions associated with symptoms of Covid-19, for example but not limited to, coughing and/or sneezing
- not attempting to cover the nose and mouth with a tissue or arm when coughing and/or sneezing
- spitting at any student or member of staff

### **5. Behaviour outside the school during this time**

5.1 Students must not congregate in groups with others beyond their household before or after school.

5.2 Students must leave the school site when directed and once through the gate make their way directly to their home.

5.3 Failure to follow these instructions outside of school during this time will result in the student being directed to complete home-learning until further notice and not return for face-to-face sessions.